

Reciprocation Policy

Definitions

- a) Affiliate or Corporate Members refers to any entity or organization who is a member defined in Article 3.02 and 3.03 of the by-laws of OBA who are subject to the policies, rules and regulations of OBA.
- b) Organizational Participant(s) refers to all categories of individual members and/or registrants defined in the by-laws of OBA who are subject to the policies, rules and regulations of OBA, as well as all persons employed by, contracted by, or engaged in activities with, OBA including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, volunteers, judges, Athlete Support Personnel, managers, administrators, parents or guardians, honourary members, spectators, committee members, or directors and officers

Purpose

1. The purpose of this policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by OBA and its Affiliate Members.

Application

2. This policy applies to all Affiliate Members as defined by OBA's bylaws.

Responsibilities

- 3. OBA will:
 - a) provide copies of discipline and appeal decisions to all Affiliate Members affected or impacted by the decision;
 - b) for discipline decisions provided to OBA by its Affiliate Members or Canada Basketball, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision; and
 - c) recognize and enforce the disciplinary sanctions imposed by Canada Basketball and/or Affiliate Members.
- 4. Affiliate Members will:



- a) provide copies of discipline and appeal decisions involving Organizational Participants to OBA;
- b) for discipline decisions provided to a member by OBA, determine per its own policies whether to initiate further action against the Organizational Participant(s) named in the decision;
- c) recognize and enforce the disciplinary sanctions imposed by OBA and/or Canada Basketball; and
- d) update their governing documents to reference the reciprocation procedures described herein.