



Appendix B - Publication Guidelines

1. Subject to OBA's *Discipline and Complaints Policy*, summaries of disciplinary decisions of an External Discipline Panel will be published according to the restrictions set out below.
2. Publication of any summary will not take place until the disciplinary process undertaken by OBA is complete, or appeal period, as applicable.
3. Publication means the communication of information by making it known or accessible to the public through any means, including print, telecommunication or electronic means.
4. Notification means providing a written copy of any disciplinary decision to an organization as required by the *Reciprocation Policy*. Parties who receive a copy of a disciplinary decision may not publicly disclose this information, except as reasonably necessary to implement the terms of the decision and any sanction imposed.
5. The OBA will, unless otherwise directed by the External Discipline Panel, will publish a summary of the disciplinary decision on their website or by any other means, such as social media channels, deemed appropriate by OBA.
6. This summary will include the name of the Respondent(s), the nature of the breach or breaches, the policies, bylaws, rules, or regulations that have been breached, the outcome and any sanction imposed, as well as the date of decision.
7. Summaries will be posted in accordance with the following:
 - a) If there a sanction or discipline involves a period of ineligibility of at least three months or more, the decision will be posted for the period of ineligibility plus two years, except in the case of a sanction of permanent ineligibility. A sanction of permanent ineligibility will be posted indefinitely.
 - b) All publications shall take place following the completion of the complaint process. In exceptional circumstances, publication will take place to protect the public and/or if the integrity of OBA will be affected by not publishing the decision.
 - c) The publishing of interim suspensions and/or provisional measures will only take place in exceptional circumstances.
 - d) Publication bans are standard while a complaint is in progress with OBA. All information except for information already publicly available or released must be kept confidential until the process is completed.



8. Prior to publishing the summary, OBA will remove any confidential or sensitive material from the decision, including any identifying information about Organizational Participants or other individuals named, unless these Organizational Participants are subject to a sanction and/or discipline in the disciplinary decision.
9. Matters which are resolved prior to a decision of a External Discipline Panel being issued will not be subject to publication, though OBA may notify any relevant organization of any settlement and resulting restrictions on the participation rights of an Organizational Participant within the sanctioned activities of OBA.
10. Identifying information regarding Minor or Vulnerable Organizational Participants will never be published by OBA.
11. Disciplinary decisions involving sanctions imposed by the OSIC will be published according to the guidelines established by the OSIC.
12. Nothing in the above prohibits OBA from notifying relevant sport organizations of any disciplinary decision imposing a sanction and/or discipline on an Organizational Participant, including Minor or Vulnerable Organizational Participant, as required by the *Reciprocation Policy*. If a Minor or Vulnerable Organizational Participant is sanctioned and/or disciplined under a disciplinary decision, any organization who receives notification of this disciplinary decision must keep the decision confidential, except as reasonably necessary to implement the terms of the disciplinary decision.
13. Records of all decisions will be maintained by OBA in accordance with the *Privacy Policy*.