

## 2020 Board of Director Nominee Profiles

Four (4) director positions are open for election at the 2020 Ontario Basketball Annual Meeting of Members, as per By-Law 1 of Ontario Basketball.

The following eight (8) nominees are running for election:

- Jean-Guy Brosseau
- Bob Clarke
- Michael Kerr
- Heather LaFontaine
- Tom Oliveri
- Mike Quigley (Incumbent)
- John Rocchi (Incumbent)
- Adam Starkman

The Board of Director Nominee Profiles below provide an overview of the credentials of each nominee.

### Jean-Guy Brosseau

#### Occupation

Bilingual Teacher (Retired) from Northern Ontario (Sudbury)

#### Education

B.A. (Physical Education), Specialty Multiple Exceptionalities

#### Basketball Experience

- Over 50 years coaching competitive basketball
- 15 years experience coaching in GTA
- Ontario Summer Development Program (OSDP) coach
- Centre for Performance (CP) coach

#### Community Experience

- Established Northern Ontario rep teams, basketball programs
- Mentor to coaches
- Volunteer tutor and mentor to young athletes

#### Certifications

- Train to Train
- Learn to Train

### Motivation

*I am prepared to listen to and represent membership concerns to ensure the OBA remains relevant to its entire geographical constituency, including those from the East and the North. It is equally important that their representation be offered in French and English. As a coach who helped young women and men achieve their highest level of competition in Northern Ontario and continued to do so in various other regions, I am uniquely positioned to appreciate and voice their ideas and concerns. I am prepared to continue listening to ensure the OBA remains relevant to its entire geographical constituency.*

*For more than 50 years, I have observed firsthand, and contributed to, the advancement of the game in this province. I am looking forward to further contributing to the OBA's membership by rolling up my sleeves to help deliver strong programming across the province. I look forward to building a strategic plan tailored to the membership's needs, with due consideration of the geographic challenges that I am intimately familiar. As a board member, I will promote reflection and adaptation of the OBL structure, as well as other program offerings, to ensure they meet the needs of the broader membership.*

*The OBA has introduced many successful programs to the basketball community. I aspire to help extend the benefits of those programs to all members and clubs, including those in Eastern and Northern Ontario. The membership is geographically diverse and I believe that I can help adapt the OBA's programs to reflect that diversity to its fullest advantage.*

*Education has been my life-long passion. I embrace the opportunity to help better inform our membership, as well as parents and guardians, on their options in respect of training programs, provincial teams, and resources for recruitment and/or post-secondary pathways. The game is in a constant state of evolution and I welcome the opportunity to effectively communicate the diverse impact of these changes to our membership.*

## Bob Clarke

### Occupation

Director – Toronto Lords Basketball Association

Teacher – Grade 4/5 Toronto District School Board

### Education

Bachelor of Education – University of Toronto

Bachelor of Arts: English, History, Geography – University of Toronto

### Club Affiliation

Toronto Lords Basketball Association

### Basketball Experience

- 27 years' experience coaching both male and female at multiple levels
- 24 years' experience as founder and director of Toronto Lords
  - Access to inner-city youth to afford them equal opportunities
  - Serves over 400 young athletes
  - Fundraising efforts have awarded numerous post-secondary scholarships
- Head Basketball Coach – Jarvis Collegiate (1995-2012)
  - 3 OFSAA appearances at AAAA level

### Coaching Certification and Credentials

- Certified NCCP Level 2 Coach
- NCAA-approved coach
- Member of Ontario Basketball
  - Ranking and Seeding Committee
  - New Club Approval Committee
  - OBL formation committee

### Awards/ Accomplishments

- Toronto Raptors Community MVP Coach – 2009
- Coaching Association of Ontario: Coach of the Month – May 2009
- TSN/ Campbell's Chunky Most Valuable Coach Finalist – 2008

### Motivation

*I would like to be a member of the Board to help influence and guide Ontario Basketball, as it leaves this especially troubling time and also to help address certain inequalities and issues I have seen growing within the basketball community over the past 20 years. I think it is important to have a variety of viewpoints when determining policies and plans, and I believe I can offer a unique perspective to the Board.*

*I see basketball as continuing to grow in the upcoming years, and the need to grow all levels of basketball in the province - recreational, competitive and elite - to be a focus of the Ontario Basketball community. Without a strong infrastructure, I think that basketball across the province and country will not develop as successfully as we want it to, and it is looking at these gaps, especially in large cities like Toronto, that I can help guide basketball in the Province.*

## Michael Kerr

### Occupation

Chief Compliance Officer, Manulife Bank and Trust

- Chief Anti-Money Laundering Officer
- Chief Privacy Officer
- Anti-Fraud Officer

- Bank Ombudsman

#### Education

- Honours Bachelor of Laws Degree (LL.B)
- Law Enforcement / Police Foundations Diploma
- Alternative Dispute Resolution University Certification
- Certified Internal Auditor
- Certified Financial Services Auditor
- Certified Risk Management Advisor
- Certified Forensic Investigator

#### Basketball Experience

- 1998 & 1999 OFSAA Championships as member of Runnymede CI
- Two years' experience playing at Seneca College
- Two years' coaching experience (2005-2006)

#### Board Experience

- Manulife Bank and Trust – Report to the Board of Directors (*presently*)
- ING Direct Funds Limited – Reported to the Board as the Chief Compliance Officer and Chief Risk Officer (2008 – 2011)
- ING Direct Investment Limited – Director, Board of Directors (2008 – 2011)
- More Than Childs Play – Director and Treasurer on the Board of the Directors (*presently*)
- Mississauga Monarchs – Director, Board of Directors (*presently*)

#### Motivation

*On the question of my interest in the OBA Board; I've spent a lifetime involved in, playing, or committed directly or indirectly to, basketball. I recall in high school being surrounded by an abundance of incredibly talented kids. I remember taking part in dunk competitions and one on one games until long after dark that essentially set us apart and afforded us some measure of credibility amongst our peers. Recall going to tournaments in Ohio, Michigan and others, and having tremendous success against our Americans counterparts. Despite all of that, only a handful of us at the time were ever really the beneficiaries of individuals committed to our development and fewer still were ever really even considered for even partial scholarships to US schools. And for the few that were the costs were such that to attend a US school on a partial scholarship wasn't something many of us could entertain for financial reasons.*

*I think Ontario, but the GTA in particular has such an incredible wealth of talented basketball prospects that we're only now scratching the surface on what could potentially come out of the GTA in the years to come. In the end, amongst other things, I'd hope to have played a role in eliminating the barriers that precluded many of my generation from pursuing those opportunities and further lend my experiences to the collective development of programs that might allow individuals to excel.*

*On the vision question, I'd hope to ultimately raise the profile of Basketball in Ontario, Canada as consequence, and within a few years increase the number of kids attending (perhaps via scholarships) prominent basketball programs either locally or abroad. Culminating of course in a greater number of Canadians being considered as possible NBA prospects. Tactically, how that's achieved is, I'm certain, a multi-faceted endeavour that would necessarily take some time to assess, establish and disseminate. And so while I can communicate what I might view as a vision worth pursuing, it would be disingenuous of me to suggest I would be able to relegate those steps and initiatives to a few bullets in an email.*

*At the same time, I'd also hope to play a role in developing programs that instill in all kids the need to pursue some academic aims. Retrospectively, what set me apart from a lot of others was that I never put all my eggs in one basket. Many of my high school friends came to this reality a little too late and by the time they did so many of life's challenges presented, seemingly, insurmountable hurdles that had to be overcome. So, I'd hope to play a role in helping kids distinguish that line between their aspirations and the realities of life that they're sure to face at some point.*

*Furthermore, hopefully as reflected within my profile, I'm fortunate to have attained a number of academic achievements, that coupled with my career and personal experiences I believe would be of tremendous benefit to the Ontario Basketball Association.*

## Heather LaFontaine

### Occupation

Head Coach, Women's Basketball – Durham College (2013-present)

### Education

Bachelor of Physical Education – University of Toronto

Bachelor of Education: Physical Health and Education and Guidance – University of Toronto

### Club Affiliation

Whitby Wildcat Basketball

### Basketball Experience

- Head Coach, Women's Basketball Durham College (2013-present)
  - Durham Women's team never missed playoffs, all players graduated
  - 2 All-Canadian, 5 Academic All-Canadian, 2 Athlete of the Year winners
  - 4 years student athletes top overall GPA at Durham College
- Women's Varsity Basketball Coach, Guidance Counsellor – Father Leo J. Austin (1992-2013)
  - Winner of 10 straight LOSSA Championships

- Convened 2002 OFSAA AAAA Girls' Basketball Championship
- LOSSA President 2000-2003
- 2006-2010 OFSAA Girls' Basketball Chair
- Course scheduling, management of university applicants
- Director, Whitby Wildcat Basketball (1995-2013)
  - Founded the Club to offer house league and rep programs for girls & boys ages 6-19
  - Management of coach training, tournament scheduling, and coaching multiple teams
- OSDP Coach 2000-2004
- Chair of Hosting Committee for 1999 and 2007-2010 OBA Provincial Championships

#### Awards/ Accomplishments

- OCAA East Coach of the Year 2013
- Pete Beach Award
- Colin Hood Coaching Excellence
- OFSAA Award for Leadership
- OBA U16 Female Rep Coach of the Year

#### Motivation

*The current climate in our province provides an opportunity to “grow the sport of basketball “. Basketball can become a viable first choice option for so many of our young people. I am applying to the Ontario Basketball Board of Directors to facilitate this possibility. I feel I can bring a different perspective to the Board, not only as a post-secondary stakeholder but also as a female. My experience has spanned both the high school system and both girls and boys OBA teams, house league director and currently as the head coach of an OCAA team.*

*Exposure to sport in general should be a positive experience. I believe coaches have a goal, while teaching the game, to create a desire to be active in the sport for life whether it be as a player, coach, referee or program organizer. I have a passion to promote not only player development but coach development at the club level.*

*I see the Board as a mechanism to assist the OBA to capitalize on the opportunities that are present at this time. The success of the Raptors and the many female and male athletes at the professional and international level gives us the platform to advance our sport in Ontario. Collectively, we can further enhance long term player and coach development. Increased professional development and coach mentorship can produce more leaders who can work within those parameters. Club; grassroots and rep are imperative to the future of our sport and strengthens our membership. I feel it is equally important to interweave a “love of the game” as an ideal for all players and coaches from house league to the rep level.*

*There is a wide range of accomplishments for our participants that can be realized – from the youngster who scores her first basket to the athlete who is able to catapult the OBA experience to the post-secondary level... and beyond. The chance to instill confidence in our athlete as well as the joy to compete is paramount.*

*The Ontario Basketball Association and this Board can work together to implement these benefits.*

## Tom Oliveri

### Occupation

Teacher – TCDSB (2017-present)

### Education

- 1999- 2000 York University, Toronto Ontario: Master's degree in Kinesiology (Coaching) /National Coaching Certification Program Level 4/5.
- 1989-1994 National Coaching Certification Program, N.C.C.P. Master Course Conductor, Master Learning Facilitator, Master Evaluator
- 1989-1991 University of Toronto: Faculty of Education, Physical and Health Education
- 1988-1989 University of Toronto: Faculty of Education, Bachelor of Education
- 1984-1988 York University: Honors Bachelor of Arts

### Club Affiliation

North Toronto Huskies Basketball Club

### Basketball Experience

- 2003-2004, 2010-2017 – Head Coach Men's Basketball York University
- 2010-2015 – Centre for Performance Head Coach Ontario
- 2001-2003 – Ontario Provincial Team U17 - Head Coach
- 2008 – present York South Silver Knights- Technical Advisor
- 2000-2014 – National Coaching Certification Program/Ontario Basketball, Technical Advisory Committee, responsible for delivery of technical courses.
- 2000 – Ontario Basketball Under 18 Provincial Team Coach.
- 1997-1998 – Centennial College Men's Basketball Coach.
- 1995-2000 – Men's National/ Student Team, Selection Committee.
- 1994-1999 – Ontario Basketball Player Development Program.
- 1989-1997 – Mother Teresa C.S.S. Head Coach Boy's and Girls' Basketball.

### Awards/ Accomplishments

- 2004 CIS National Championships 'Final Four'
- 2003/2004 Canada Basketball National Champions- Gold Medalist

- 2002 OUA East Champions/Final Four Appearance
- 2001-2010 Canada Basketball--Coaching Pool Member
- 2000-Present Charter member Canadian Professional Coaches Association.
- 1994 Toronto Basketball Association, Award of Merit.
- 1996 Ontario Federation of Schools Athletic Association, Bronze Medalist (Ranked fourth in Canada).
- 1990-1997 Seven Time TDCAA High School Basketball Champions.

### Motivation

*In the past thirty-one years I have devoted a great deal of time to my development as a basketball coach and my commitment to the development of the game of basketball in Ontario and Canada. In that time, I have had the opportunity to earn my master's degree in Kinesiology and Health Science in Coaching. Further to my Academic standing, I have also devoted a great deal of time to my development as a basketball coach earning my Level 4/5 Certificate from Canada Basketball. I have served many roles in Basketball in Canada during my career. One example is as the Men's coach at York University for twenty years. While coaching at York I was also able to conduct numerous basketball camps, assisted with our country's national team and coached the Ontario Provincial Team winning back to back gold medals. I have also been instrumental in coaching education in both Ontario and Canada. Through both teaching the N.C.C.P. technical courses and developing curriculum on behalf of Canada basketball I have had the opportunity to be involved in coaching development across Canada,*

*Having had the opportunity to serve as Head Coach for the Centre for performance I was able to successfully guide Ontario's largest region through the Canada Basketball curriculum. I have gained great insight into the inner workings of the entire C.P. Program. This insight has allowed me to forge a relationship with both the coaches and athletes in Ontario*

*Through my various roles in coaching and development and the many committees I have served on within the O.B.A I have had the opportunity to gain valuable insight into the inner workings of the Ontario Basketball Association. It is my conviction that if elected I could provide valuable feedback to coach development in Ontario. I could also assist the organization in growing membership and in particular help 'high performance' take the necessary steps in becoming the premiere stop for elite athletes.*

## Mike Quigley (Incumbent)

### Occupation

Retired Secondary School Teacher (32 years)

### Education

- Master of Human Kinetics, University of Windsor (1976)
- Bachelor of Education, University of Toronto (1972)
- Bachelor of Physical Education and Bachelor of Arts, McMaster University (1971)



### Club Affiliation

Kitchener-Waterloo Youth Basketball Association (Vipers)

### Basketball Experience

- Lead Assistant Coach, KW Titans, NBLC (2016–Present)
- Board Member, Ontario Basketball (2014–Present)
- Head Coach, KW Vipers (U11 to U19) (2002–Present)
- Head Coach, OBA Tri-County OSDP (2018–2020)
- Head Coach, OBA Tri-County TIDP (2014–2016)
- Assistant Coach, Men's Basketball at Wilfrid Laurier University (2002–2008)
- Assistant Coach, Men's Basketball at York University (1982–2002)
- Head Coach, Men's Basketball at Centennial College (1981–1982)
- Head Coach, OBA Central East JDP (1980–1983)
- Head Coach, Sir John A. MacDonald & Sir Wilfrid Laurier in Toronto (1972–2002)

### Community Experience

- NCCP Evaluator (2013–Present)
- NCCP Learning Facilitator, Learn to Train and Train to Train (2010–Present)
- KW Vipers Executive Administrator (2010–Present)
- OBA Governance Committee member (2012–2015)
- OBA Regional Stakeholders Network member (2012–2015)
- OBA Provincial Advisory Council member (2008–2012)
- KW Vipers Board of Directors (2004–2010)

### Awards/ Accomplishments

- NCCP Train to Compete Certified

### Motivation

*I am seeking re-election to the Board of Directors to continue the work that I have been doing for the past eight years as a Director and that is to bring a voice to the Board from areas that are outside the GTA. As well my experience as an organizer of sports organizations for the past 50 years gives me a well-rounded view of the problems we will be facing.*

*My vision of the OBA if elected is to create a better bond between the Board and the membership through increased communication and involvement. I would like the OBA to truly govern all basketball played within the province and will try to find measures that will bring everyone together. I also want to work on the Strategic Plan for the organization for our future.*

**John Rocchi (Incumbent)**

## Occupation

Environmental and Climate Change Consultant

## Education

- B. Sc. in Applied Chemistry, McMaster University (1980)
- MBA in International Business and Marketing, McMaster University (1988)
- MLA in Sustainability and Environmental Management, Harvard University (2017)

## Club Affiliation

Blessed Sacrament Yellow Jackets Basketball Club

## Basketball Experience

- Provincial Representative (1981 to Present)
  - Member Basketball Ontario (since 1981)
  - Member Basketball Ontario Board of Directors (2010 to 2014, 2016 to present)  
Vice President (2014)
- Club Administration (1978 to Present)
  - Tournament Convenor, Blessed Sacrament Invitational Tournament (1980 to present)
  - Tournament Host Convenor, Ontario Basketball Provincial Championships (1983 to 1996)
  - Club President, Blessed Sacrament Yellow Jackets Basketball Club (1986 to present)
- Coaching Experience (1977-1986)
  - Assistant Coach Cathedral High School 1984 OFSAA Champions, 1984 Alhambra Catholic Invitational Tournament Finalist
  - Basketball Ontario Provincial Champions Midget Boys 1981, 1986
- Playing Experience Blessed Sacrament School (1972)
  - Hamilton CYO 1972 City Champions
  - Brantford CYO 1972 "Golden Hoop" Invitational Bantam Boys Champions  
Tournament All Star

## Community Experience

- School Trustee, Hamilton Wentworth Catholic District School Board (1989 to 1998)
- Board Member (volunteer position), Ancaster Soccer Club (2000 to 2005)
- Representative (volunteer position), West Wentworth Interlock Soccer League (2008 to present), Treasurer (2012 to present)

## Motivation

*My lifetime dedication to the sport of basketball in the province, and my prior demonstration of strong support for Basketball Ontario during difficult times (i.e. annually hosted the provincial championships in the early years (1984-1996) when no alternatives came forward; being a Board member through the more recent financial restructuring in 2013) provides me the experience necessary to help lead the Board through the many challenges of "returning to play" after COVID-19. As the longest tenured current Board member (8 of the last 10 years), I believe that I would continue to be a knowledgeable and transparent resource, an experienced contributor and leader, and an effective voice for our membership.*

*While there are many challenges facing the Board, during the next two years my focus would be continued support for opportunities that increase the rate of participation in our sport, and maximize the benefit to our members. My short run priorities include increasing the accessibility of indoor facilities for our member clubs, and developing a model for the growth of the sport outdoors.*

## Adam Starkman

### Occupation

Vice President, Corporate Partnerships: SickKids Foundation – (2017 – Present)

- Provide strategic leadership to SickKids Foundation as a member of the Senior Management Team leading transformational \$1.3 Billion fundraising campaign
- Develop strategic priorities and build annual business plan for the Corporate Partnership Team of 27 people, including 2 Directors, to align with Foundation's 5 year strategic plan
- Present strategic initiatives to Board of Directors and select Board Committees including the Development Committee and Audit and Finance
- Lead Corporate Partnerships Team to a record-breaking \$34.3M annual fundraising revenue in FY20 (9.5% ahead of Plan)
- Establish industry leading Purposed Based Partnerships, Cause Marketing Programs, and Workplace Giving Campaigns

Interim President & CEO (Secondment), Children's Miracle Network (CA) and Canada's Children's Hospital Foundations (March 2016 – August 2017)

- Recruited by Children's Miracle Network and the CEO's of its Canadian member hospital foundations to lead the Canadian office through a significant organizational change, while ensuring partner stability, and resulting in the establishment of Canada's Children's Hospital Foundations
- Managed a staff of 12, maintaining morale through the change process and achieving fundraising results of more than \$40 million, surpassing corporate partnership goal by more than 3%
- Orchestrated the development of the organization design, operational model, governance structure and implementation plan, for Canada's Children's Hospital Foundations

- Facilitated the CEO group, Board of Directors, various task forces and working groups to ensure meaningful stakeholder engagement, leveraging of subject matter expertise, and promotion of effective communication across the network

### Education

- Master of Design in Strategic Foresight and Innovation, Ontario College of Art and Design University – Toronto, Ontario (2015)
- Bachelor of Arts, University of Western Ontario – London, Ontario (2003)

### Sport Experience

- Head Coach, Select (8U), North Toronto Baseball Association (November 2019 – Present)
- Head Coach, House League (8U), Toronto Leaside Girls Hockey Association (October 2019 – March 2020)

### Work Experience

- Member, Mental Health Strategy Steering Committee
  - The Hospital for Sick Children (August 2019 – August 2020)
- Executive Sponsor, All-In Family Campaign
  - The Hospital for Sick Children (January 2018 – Present)
- Director, Children’s Miracle Network & National Partnerships
  - SickKids Foundation – Toronto, Ontario (May 2014 – March 2016)
- Associate Director, Major Gifts
  - SickKids Foundation – Toronto, Ontario (April 2010 – May 2014)
- Development Officer, Major Gifts and Children’s Circle of Care
  - SickKids Foundation – Toronto, Ontario (May 2006 – April 2010)
- Development Coordinator, Corporate Partnerships and Children’s Miracle Network
  - SickKids Foundation – Toronto, Ontario (February 2005 – April 2006)

### Motivation

*Throughout my career I have been an agent of change. I have led cross-functional teams within SickKids Foundation tasked specifically with changing the organizational culture to be more collaborative and innovative. I have structured teams to ensure they can effectively meet the needs of our corporate partners while delivering the most value possible to SickKids. I have also collaborated with leaders from across the country to envision a different model for national partnerships in support of our country’s leading children’s hospitals.*

*Through all of these experiences I have come to understand the importance of stakeholder engagement and consultation. As someone who has not historically been involved in Ontario Basketball I see my ability to facilitate conversation among different groups as being an asset to the Board. Of equal importance, I bring fresh perspective to the Association and will be able to draw not only on my experiences from within the not-for-profit and charitable sector, but also*

*from my own involvement in other sport organizations to identify new opportunities, present different ways of achieving results, and facilitate new thinking about the work of the Board.*

*While I have worked directly with Boards as part of the Senior Management Team, I have not had the opportunity to serve in a volunteer capacity as a member of a Board of Directors. I see this as a valuable learning experience for me, and an opportunity for meaningful professional development. I have been impressed with Ontario Basketball's leadership and governance and look forward to learning from a well-run and successful association.*

*Sport is an important social and developmental opportunity for kids, and I am passionate about ensuring that sport, and physical activity, is accessible to as many children and youth as possible. As a member of the Board I will advocate strongly for initiatives and programs that meet children where they are and those that proactively address the variety of barriers that prevent children and youth from engaging in basketball related activities. It is critically important to me that Basketball Ontario continues to offer meaningful opportunity for participation based on age, ability, and level of commitment.*

*While my personal experiences haven't focused on the high performance athlete I recognize the importance of ensuring that our athletes continue to have access to expert coaching, world class facilities, and the resources needed to compete at the highest levels of our sport. In coordination with Community programming, I would be looking for the Association to make continued investment in growing the talent pipeline and enabling more and more athletes to progress through the Development and High Performance programs.*

*Finally, basketball is thriving in our province and its popularity offers Ontario Basketball an important platform for continued work in addressing social issues such as systemic anti-Black racism, indigenous health, gender equality, and diversity and inclusion in the game. Through a variety of partnership opportunities Ontario Basketball can be a powerful voice for important social issues facing our province.*